

# Interview

8. Is your organization involved in community service activities?
9. How are employees encouraged to keep current with professional developments in the field?
10. How will I be evaluated in my job?
11. How frequently is this position evaluated?
12. What characteristics does a successful employee at your organization possess?
13. Why is this position open?
14. Are there any plans for future growth or expansion of your organization?
15. Why do you like working here? Why did you join this company?

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Behavioral interviewing is a method of interviewing that allows an employer to assess your behaviors, skills and experiences to determine your potential for success in the position of interest to you. The premise behind behavioral interviewing is that the most accurate predictor of future performance is past performance

Employers determine the skills that are necessary for positions and ask very specific question to assess if the job seeker possesses those skills.

- Your response should be specific and detailed. Use the STAR process:
  1. **Situation:** Describe the situation.
  2. **Task:** Identify the tasks required to address the situation.
  3. **Action:** Describe the action you took to accomplish the task.
  4. **Result:** Describe the result of your action.