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Today's webinar is being conducted by the National Association of Clergy Compliance Officers and Professionals (NACCOP).

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- Regulatory Implications
- Investigative Roles and Responsibilities
- Process Distinctions
- Final Thoughts

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Ö Prompt response to campus misconduct reinforces our values and delay does not. Deferral to criminal law process does not create campus conduct standards that support a quality living/learning environment. Instead, delay creates standards that mimic the environment in the society at large, and the quality of life on campus will suffer by being reduced to Öthe law of the street.Ö By contrast, prompt response to campus misconduct helps to convince students that the institution is, indeed, committed to creating a quality environment for them.Ö

- Edward N. Stoner, *Reviewing Your Student Discipline Policy: A Project Worth The Investment*, 9Ð10 (2000)

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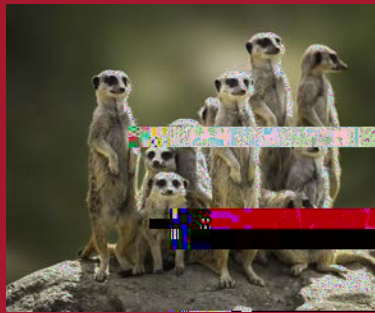
"If a party or witness does not submit to cross-examination at the live hearing, the decision-maker(s) must not rely on any statement of that party or witness in reaching a determination regarding responsibility; provided, however, that the decision-maker(s) cannot draw an inference about the determination regarding responsibility based solely on a party's or witness's absence from the live hearing or refusal to answer cross-examination or other questions."

(Federal Register 30577)

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JT is a student in the nursing program at your institution. While walking in Rogers Hall from Classroom A to Laboratory B for a patient care class, Public Safety Officer #1 (PSO1), a sworn police officer, sees a person walk up to JT and strike her in the face. Witnessing JT's assault and the heated exchange between the two, PSO1 approaches JT and the other person, identified as student RS, and detains the two. JT denies injury and refuses an ambulance. JT states that RS is an intimate partner who they have recently broken up with. JT states that RS just isn't taking the split well and JT doesn't want to press charges. (The laws of this state do not consider dating

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 <p>Criminal Investigations</p>	 <p>Institutional Investigations</p>
<p>Criminal Statutes</p> <ul style="list-style-type: none"> - Identify a suspect and build a case against them for prosecution - Rights favor the accused 	<p>Policy Violations</p> <ul style="list-style-type: none"> - Conduct a fair and impartial investigation with the only intent being to provide the decision-makers with all available information - Equal rights for both parties


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Goals

SOP vs. Policy, impo4

Party rights r



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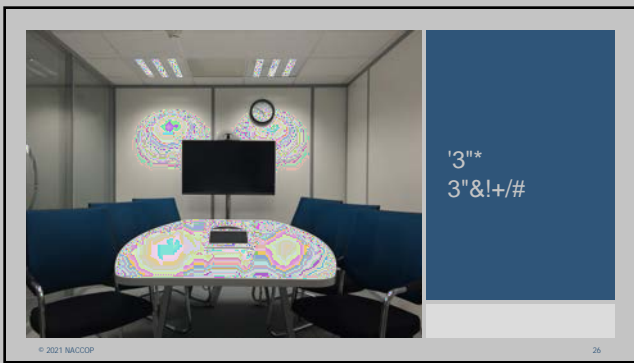


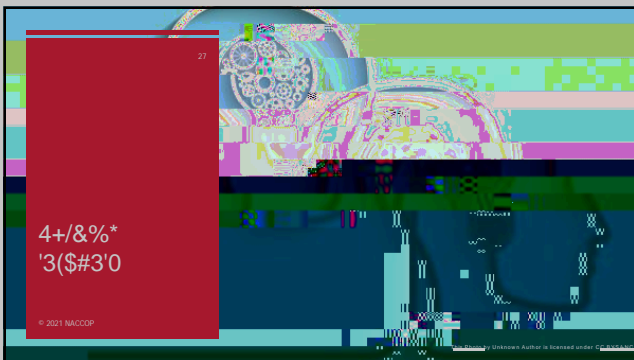


Criminal









The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every receipt, invoice, and bill should be properly filed and dated. This not only helps in tracking expenses but also provides a clear audit trail for tax purposes. The text suggests using a systematic approach, such as the envelope system, to ensure that no financial activity goes unrecorded.

Next, the document addresses the issue of budgeting. It explains that a well-defined budget is essential for controlling spending and achieving financial goals. The author provides a step-by-step guide to creating a budget, starting with identifying income sources and then listing all necessary expenses. The goal is to allocate funds wisely, ensuring that essential needs are met while also allowing for savings and discretionary spending.

The third section focuses on debt management. It discusses the impact of interest rates and offers strategies to reduce the overall cost of borrowing. The text advises on how to prioritize debt repayment, starting with the highest interest rates first. Additionally, it mentions the benefits of consolidating debts into a single loan with a lower interest rate, which can simplify payments and potentially save money over the long term.

Finally, the document touches upon investment strategies. It highlights the importance of diversification in a portfolio to minimize risk. The author suggests considering various asset classes, such as stocks, bonds, and real estate, to spread investments across different sectors. The text also emphasizes the power of compounding interest and the importance of starting early to maximize long-term growth.

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! This session will cover compliance related topics that are currently being discussed by the Biden administration, including Title IX, intersectional issues