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Does Not Constitute
Sexual Harassment



Not in Educational
Program or Activity



Not in the United
States

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Complainant Withdraws
Complaint




Respondent No Longer
Enrolled/Employed




Prevented from
Gathering Evidence


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Intake



Investigation



Hearing

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Procedural Irregularity



New Evidence



Bias or Conflict of Interest

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Supportive Measures

Separate Process

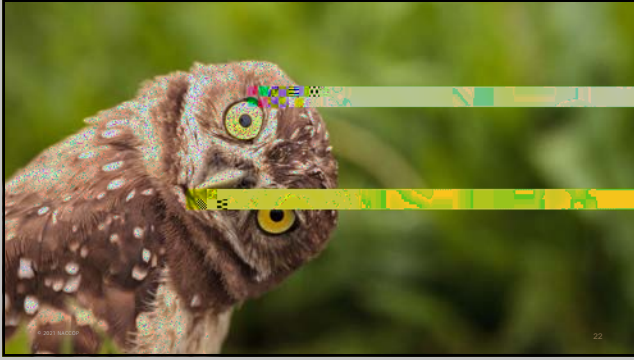
Reopen Investigation

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Conference

Pre-Conferences

! Pre-Con #1 [for CCOs](#)

! Pre-Con #2 [for CCOs](#)

! 2021 ADVANCED TRACK OPTION