

Agenda

- Review of Regulations
- Consolidated Investigations
- Consolidated Hearings
- Case Studies

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Clery vs. Title IX



Geography vs. Jurisdiction

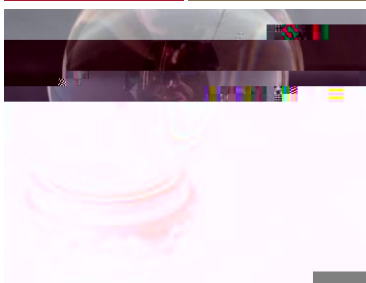


Reports vs. Complaints

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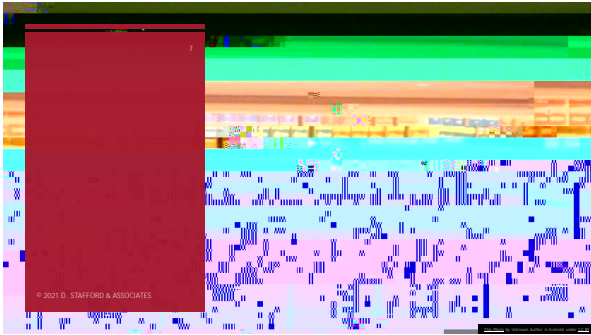
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Consolidation of Formal Complaints

A recipient may consolidate formal complaints as to allegations of sexual harassment against more than one respondent, or by more than one complainant against one or more respondents, or by one party against the other party, where the allegations of sexual harassment arise out of the same facts or circumstances.

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More than One Respondent



MULTIPLE PARTY ASSAULTS



GROUP DYNAMICS

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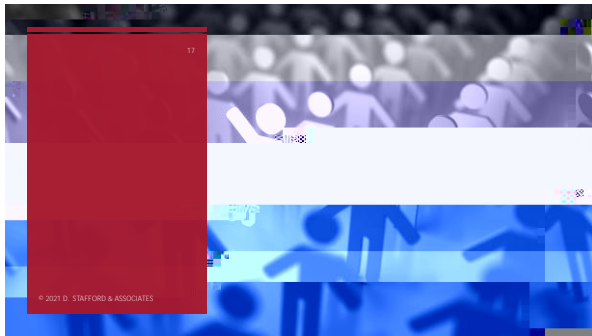
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Other Considerations





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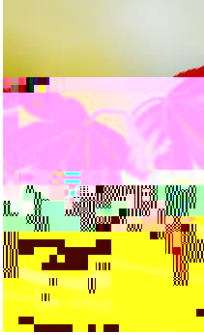
Case Study: Intersecting Policies 2

A complainant reports that they experienced non-consensual sexual assault on-campus. Later in the evening, they experienced non-consensual sexual penetration off-campus. Both incidents involve the same respondent, complainant, and witnesses.

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Case Study: Are They The Same?

Two students have filed formal complaints against the same respondent. One complainant alleges sexual assault. The other complainant alleges stalking and dating violence.

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Case Study: The Hearing

You have just completed a consolidated investigation regarding two complainants who allege separate incidences of stalking against the same respondent. The case is ready to proceed to a hearing.

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Case Study: The Hearing 2

You have just completed a consolidated investigation regarding multiple complainants involving the same respondent. All of the claims involved sexual harassment (both verbal and unwelcome hugging, backrubs, kissing). Two of the complainants experienced all of the behaviors as outlined. Three others experienced only verbal harassment. One experienced unwelcomed backrubs and kissing.

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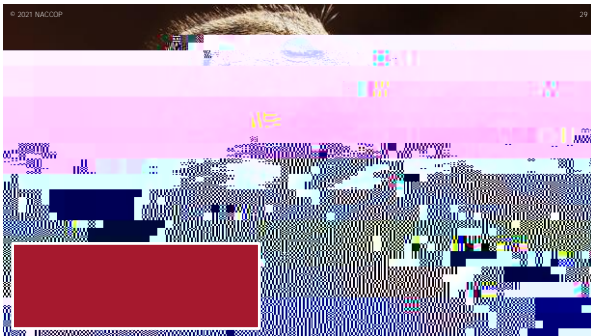


Case Study: Advisor of Choice

A student has indicated that their advisor of choice is the complainant for a separate case involving the same respondent.

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(11:00 AM - 5:00 PM Eastern)
October 4 - 8, 2021

(11:00 AM - 5:00 PM Eastern)
August 23 - 27, 2021

(9:00 AM - 5:00 PM (Eastern Time))
June 7 - 11, 2021
November 8 - 12, 2021



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