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Policy statement
• Prior to completion of the investigative report, the respondent and complainant, and their respective advisors, if any, will be provided a copy of the evidence in an electronic format or a hard copy. The parties will have 10 calendar days to submit a written response.
Internal procedure
External process information
• "Prior to the completion of the report, you and your advisor, if applicable, will receive a Dropbox link to access a copy of the evidence. You will have until [DATE] to review the evidence and provide a written response to the investigator. To provide the written response, use the following link: [submission link]."
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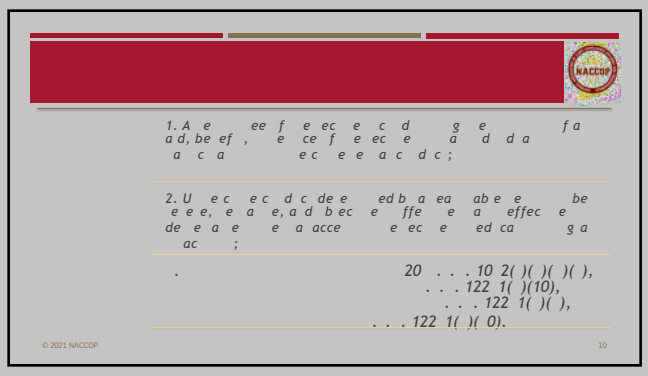
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For it to be covered under Title IX, it must meet:

- New Definitions
- Jurisdiction of person
- Jurisdiction of activity

If it does NOT meet these requirements…

- Mandatory dismissal
- Can go to a different resolution process

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- Title VII
  - Hostile environment harassment below Title IX bar
- VAWA Requirements
  - Non-Sex-based Stalking
  - Domestic violence involving family member
- Other Sex-based behaviors
  - Gender-based discrimination
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Non-punitive

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Immediate health and safety risk

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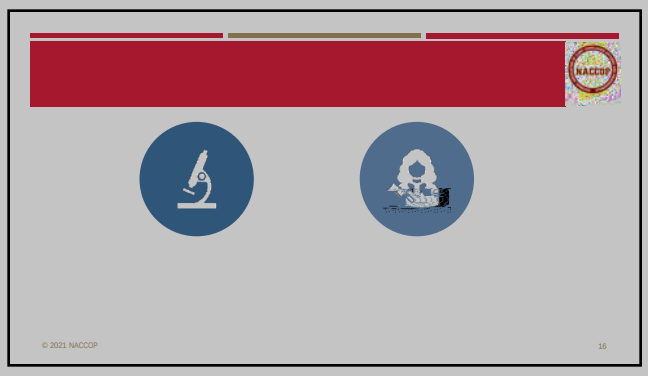
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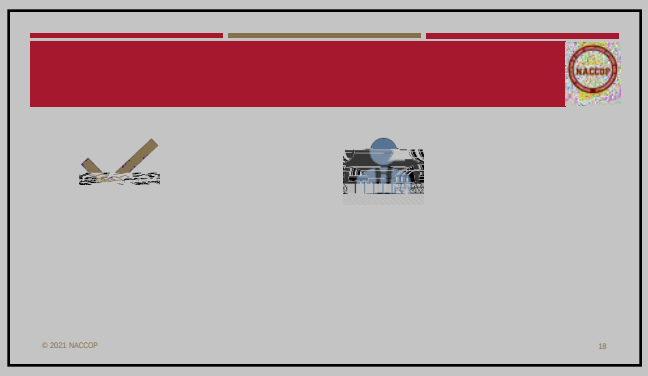
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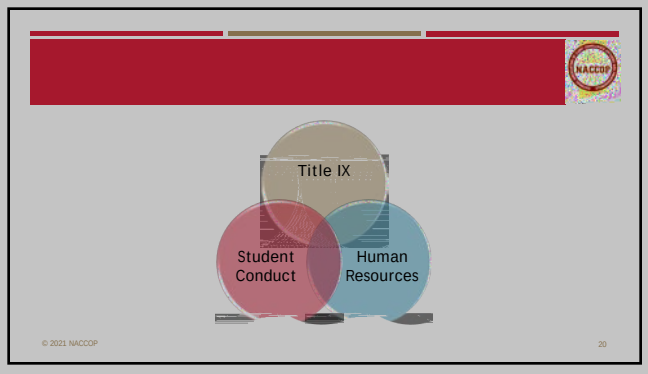
Title IX
Student Conduct
Human Resources
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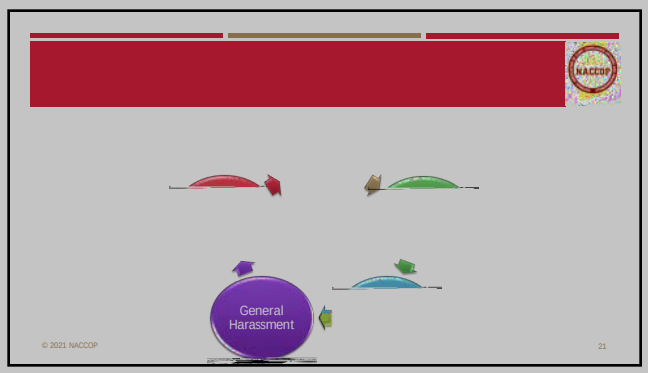
General Harassment
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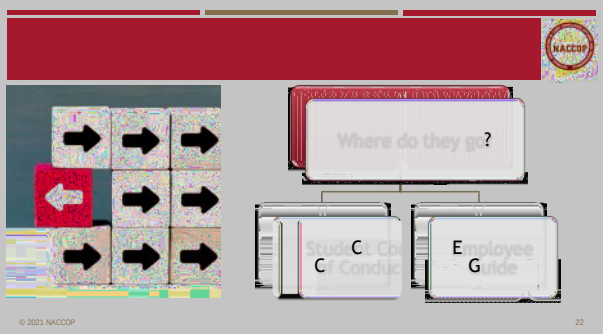
Where do they go?
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- This session will cover compliance related topics that are currently being discussed by the Biden administration, including Title IX, intersectional issues